

## Staff Benefits

- 5 weeks annual leave **plus** bank holidays **plus** Christmas closure
- Selling Annual Leave Scheme
- Enhanced maternity, paternity and adoption schemes
- Health cashback plans including optical and dental cover
- 24 /7 Advice and Information line
- Confidential counselling service
- Access to discount and rewards platform
- Contributory pension scheme with employer contributions up to 5%
- Flexible and hybrid working (as appropriate to the role)
- Commitment to work life balance
- Training and development opportunities
- Discounted legal services
- Free refreshments
- Charity of the year
- Wellbeing support
- Annual review of salaries
- Team / individual and firm discretionary bonus schemes

Please note some benefits are service related.